

MINISTRY OF FINANCE AND ECONOMIC PLANNING- SHORTLISTING REPORT- JANUARY 2017
NOT SHORTLISTED CANDIDATES TO THE POST OF HUMAN RESOURCES OFFICER

| No | Names | Required Qualification | Available Qualification | Experience | Decision | Reason |
|----|------------------------|---|--|--|-----------------|--|
| 1 | Bizimana Marie Chantal | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Commerce with Honours (Accounting) | 4 years as Teacher at GS Kagitumba | Not Shortlisted | Qualification not related to the required |
| 2 | Habanabakize Thomas | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor's Degree in Sociology | 5 years as teacher at Rubavu | Not Shortlisted | Qualification not related to the required |
| 3 | Ishimwe Martin | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Science in Information Systems and Management | 9 years as teacher at Association Umwungeri, 3 years as teacher at Rutsiro District | Not Shortlisted | Qualification not related to the required |
| 4 | Kagoro Ephrem | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Master of Business Administration | 4 years as Human resources officer at HUMURA ASBL | Not Shortlisted | Qualification not related to the required |
| 5 | Kamuntu Moses | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Business Administration (Finance) | 1 year and half as Campus Health Insurance Officer | Not Shortlisted | Qualification not related to the required |
| 6 | Kanzayire Christine | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Academic Testimonial: Bachelor's Degree in Public Administration | 3 years as Human resource support Officer at INES, 2 years as administrative Assistant at APAPERWA | Not Shortlisted | The Candidate should present her bachelor's degree instead of the academic testimonial since she completed her studies 6 years ago (the academic testimonial was delivered in 2010). |
| 7 | Manishimwe Edison | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelors Degree in Financial accounting | 1 year and 8 months as cashier at CS RUBAYA, 5 years as caissier at CS MURAMBA | Not Shortlisted | Qualification not related to the required |



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| 8 | Mukarushema Vestine | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Masters in Business Administration (Option Finance); Bachelor of | 7 years as teacher at Gasabo District, 2 years as Human Resource Officer at ORTPN | Not Shortlisted | Qualification not related to the required |
| 9 | Mwiseneza Julienne | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Master of Business Administration; Bachelor of Arts with Honours in | 2 years as Human Resource Officer at MINAFFET, 2 years as Human resource administrator at | Not Shortlisted | Qualification not related to the required |
| 10 | Rwigamba Gideon | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Commerce | 5 months as Human Resource Officer at Urwego Opportunity Bank, 1 year as sales and Marketing Officer | Not Shortlisted | Qualification not related to the required |
| 11 | Sebukware Wellars | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Science in Business Administration | 5 years as Sales Marketing in Utexirwa, 2 years as Clerk and administrative Assistant in | Not Shortlisted | Qualification not related to the required |
| 12 | Tumusiime Daniel | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Business Management (Marketing Management Option) | 1 year as Data entry contractor at compassion Rwanda, 6 years as Customer care and sales agent at | Not Shortlisted | Qualification not related to the required |
| 13 | Uhawimpundu Emerthe | Bachelor's degree in Human Resource Management, Management, Public Administration, Administrative Sciences. | Bachelor of Business Administration with Honours (Accounting) | | Not Shortlisted | Qualification not related to the required |

Prepared by:



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